



City of Doncaster Council

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6th February 2024

Mayor Ros Jones
Floor 4, Civic Office
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Dear Ros,

CORPORATE PLAN 2024/2025

The Overview and Scrutiny Management Committee held a meeting on the 5th February, 2024 to consider the 2024/2025 Corporate Plan. I am pleased to confirm that Members supported the Plan ahead of it being presented to Full Council on 26th February, 2024.

The detail within the Corporate Plan and how the Local Authority will contribute towards the Great 8 priorities within the Doncaster Delivering Together (DDT) Borough Strategy, was welcomed. The Committee also recommended that scrutiny work planning should take into account how it can positively contribute to actions to support the delivery of the Great 8 priorities (and accompanying strategies and policies) outlined in the 2024/2025 Corporate Plan.

The following were key points from discussion:

- Delivery of ambitious targets – the Committee acknowledged that the local authority was continuing to deliver on reduced resources. Members noted the key challenges it presented including influencing and continuing to work closely and effectively with partners, when there was no formal mandate for partners to actively engage.
- Promoting the Corporate Plan to staff – It was noted there were a number of established mechanisms to communicate the Corporate Plan and many other issues to the workforce, including the Chief Executive's weekly blog, service planning, weekly team meetings, face to face briefings and communication through Heads of Service to their teams.
- Supporting and encouraging employment for those with additional needs – the Committee highlighted that the local authority was already a disability confident employer and made reasonable adjustments as required. Members were

pleased to learn that a review of recruitment and selection was being carried out to take account of best practice for the future workforce. It was noted that the provision of interview questions in advance of interview was an example of a possible adjustment in the right circumstances.

It was noted there was the desire to develop a disability staff network ensuring employee experiences informed plans and a clear future framework. It was acknowledged that improved promotion about the opportunities already available and flexibility within employment could be enhanced by building in the lived experience.

- Priority 10 Education and Skills Strategy – It was confirmed to Members that strong governance was already established to effectively deliver on the aspects of this priority and partners included, for example, Sheffield Hallam university, Chamber of Commerce and Local Education providers. It was stressed that work was being undertaken to co-produce what learning looked like both in and out of school settings.

The Committee was also pleased to receive a brief progress update on the Community Prevention Model, particularly the feedback from consultation and proposals being developed to address key challenges, including avoiding service duplication at community level, responding to budget pressures and ensuring Team Doncaster is fully engaged.

I would like to take this opportunity to thank Lee Tillman Assistant Director Chief Executives, for outlining in detail the information contained in the Corporate Plan and responding to questions.

Kind regards,



Councillor Jane Kidd
Chair of the Overview and Scrutiny Management Committee

cc OSMC Members, Cabinet Members
Damian Allen - Chief Executive
Debbie Hogg - Director of Corporate Resources
Allan Wiltshire - Head of Policy and Partnerships
Lee Tillman - Assistant Director Chief Executives
Andy Brown - Senior Strategy and Performance Manager